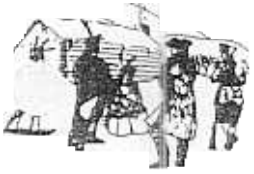


Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # 01-20-99B

Amendments to the Employee Protection Policy

WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of the Wisconsin, and

WHEREAS, the General Tribal Council has been delegated the authority of the Constitution of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and

WHEREAS, the Employee Protection Policy was adopted in April of 1995 on an emergency basis and formally adopted in December of 1995 on a permanent basis, and

WHEREAS, the purpose of the Employee Protection Policy is to offer a resource for employees to confidentially submit information which would protect the Oneida Tribe from negative actions of employees and contractors in exchange for protection from future retaliation to that employee, and

WHEREAS, it has been determined that the Employee Protection Policy has been incorrectly applied or interpreted by various Tribal entities and offices which require clarification to the policy, and

WHEREAS, the Legislative Operating Committee has presented the proposed amendments at Public Hearing held on June 11, 1998 and reviewed the comments presented at that hearing, and

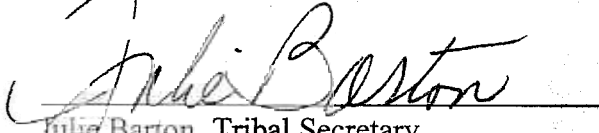
WHEREAS, the attached document is being forwarded by the Legislative Operating Committee for adoption,

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby adopts the attached amended Employee Protection Policy for immediate implementation, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Human Resources Department is hereby directed to forward a copy of this amended policy as it determines necessary, but at least to the Oneida Personnel Commission.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 7 Members were present at a meeting duly called, noticed and held on the 20th Day of January, 1999; that the foregoing resolution was duly adopted at such meeting by a vote of 6 Members for, 0 Members against, and 0 Members not voting; and that said resolution has not be rescinded or amended in any way,



Julie Barton, Tribal Secretary
Oneida Business Committee

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