

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # 10-20-99-A

Resolution Adopting Amended Drug and Alcohol Work Place Policy

- WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of the Wisconsin, and
- WHEREAS, the General Tribal Council has been delegated the authority of the Constitution of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and
- WHEREAS, the Oneida Business Committee feels that the use of alcohol and/or drugs is against the philosophies and culture of the Oneida Tribe, and
- WHEREAS, the Oneida Business Committee further feels that the use of alcohol and/or drugs is detrimental to the individual, their families and all persons the individual may interact with on a social or business basis, and
- WHEREAS, the Oneida Business Committee adopted the Drug and Alcohol Free Work Place Policy on August 17, 1994, and
- WHEREAS, the Oneida Business Committee adopted emergency amendments by resolution # BC-4-20-95-C which were formally adopted by resolution # BC-10-25-95-A, and
- WHEREAS, the Legislative Operating Committee has reviewed amendments presented through the Human Resources Department and which have been presented at a Public Hearing on June 17, 1999, and
- WHEREAS, no changes were made as a result of the comments submitted at the Public Hearing, and

WHEREAS, the Legislative Operating Committee has recommended that the amendments be forwarded to the Oneida Business Committee for action,

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby adopts the attached amended Drug and Alcohol Free Work Place Policy, and

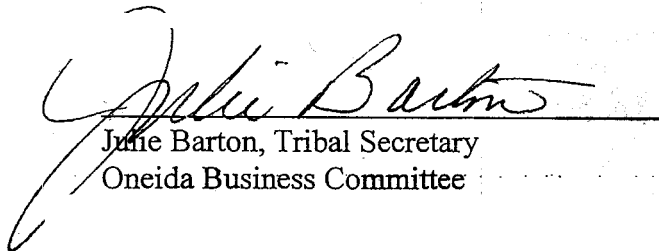
NOW THEREFORE BE IT FURTHER RESOLVED, that these amendments shall be effective thirty days after adoption and implemented by the Human Resources Department, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Human Resources Department shall be responsible for notifying the employees of changes as deemed appropriate during the implementation period.

NOW THEREFORE BE IT FINALLY RESOLVED, that cases currently pending prior to the adoption of these policies shall continue to be processed under the then existing policy, and those cases begun after adoption of the amendments shall be processed under the amended policy.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 9 members were present at a meeting duly called, noticed and held on the 20th day of October, 1999; that the foregoing resolution was duly adopted at such meeting by a vote of 8 members for; 0 members against, and 0 members not voting; and that said resolution has not be rescinded or amended in any way,


Julie Barton, Tribal Secretary
Oneida Business Committee