

# Oneida Nation

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Oneida, WI 54155

## **BC Resolution # 02-14-18-C Restated Deferred Compensation Plan**

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee, through Resolution 12-10-08-D, previously adopted the Oneida Tribe of Indians of Wisconsin Deferred Compensation Plan (the "DCP") effective as of January 1, 2007 as a replacement retirement plan for the individuals excluded from the Tribe's tax-qualified 401(k) Plans; and
- WHEREAS,** legal counsel has prepared an amended and restated DCP document to update the name of the Nation and the Plan, to incorporate the increase in the employer matching contribution formula into the DCP effective January 1, 2018 to be consistent with the employer matching contribution formula approved for the Nation's 401(k) Plans and to make certain other compliance related changes; and

**NOW, THEREFORE, BE IT RESOLVED,** that the amended and restated Oneida Nation Deferred Compensation Plan effective as of January 1, 2018 is hereby authorized and approved, in the form submitted to the Business Committee this date.

**BE IT FURTHER RESOLVED,** that the Trust account held by Associated Trust Company in connection with the DCP, as well as any Trust Agreement entered into by the Nation and Associated Trust Company, shall be retitled to reflect the correct name of the Nation and the updated name of the DCP.

**BE IT FINALLY RESOLVED,** that the previous appointment of Terry Cornelius as the DCP Administrator, to serve in accordance with the terms of the DCP, hereby is ratified and confirmed.

### **CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 5 members were present at a meeting duly called, noticed and held on the 14<sup>th</sup> day of February 14, 2018; that the forgoing resolution was duly adopted at such meeting by a vote of 4 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

A handwritten signature in blue ink that reads "Lisa Summers". The signature is written in a cursive style and is positioned above a horizontal line.

Lisa Summers, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."