

Oneida Nation

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Oneida, WI 54155

BC Resolution # 05-08-19-B

Amending Resolution BC-09-26-18-D Boards, Committees, and Commissions Law Stipends

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Boards, Committees, and Commissions law (“the Law”) was adopted by the Oneida Business Committee through resolution BC-5-14-97-F and amended by resolutions BC-09-27-06-E, BC-09-22-10-C, and most recently BC-09-26-18-C; and
- WHEREAS,** the Law provides stipends paid by the Oneida Nation to a person serving on a board, committee, and commission of the Nation in order to compensate the individual for his or her contribution of time, effort, and work for the boards, committee, or commission for the betterment of the Nation; and
- WHEREAS,** the Law requires the Oneida Business Committee to set stipend amounts by resolution; and
- WHEREAS,** the Oneida Business Committee is required to periodically review the amounts provided for stipends and, based on the availability of funds, shall adjust those amounts accordingly by amending this resolution; and
- WHEREAS,** on September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-D titled, “*Boards, Committees, and Commissions Law Stipends*” which set forth the specific stipend amounts allowed to be paid to a member of a board, committee, or commission; and
- WHEREAS,** on April 10, 2019, the Oneida Business Committee received a request from the Oneida Nation School Board to amend resolution BC-09-26-18-D to allow the Oneida Nation School Board to receive a stipend for participating in the hiring process for Oneida Nation School System Personnel; and
- WHEREAS,** the Oneida Nation School Board is required by the March 21, 1988, memorandum of agreement between the Oneida Nation School Board and the Oneida Business Committee to perform all hiring, evaluations, promotions, suspensions and/or dismissals of all personnel employed in the operation of the Oneida Tribal School; and
- WHEREAS,** the Oneida Business Committee adopted a motion on April 10, 2019, to accept the request from the Oneida Nation School Board to amend resolution BC-09-26-18-D and to defer the

request the Legislative Operating Committee and the Legislative Reference Office to bring back a recommendation which would support the request to include a stipend for HR functions; and

WHEREAS, the Legislative Operating Committee and the Legislative Reference Office have reviewed the matter and provided this resolution to amend resolution BC-09-26-18-D.

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee sets forth the following stipend amounts allowed to be paid to a member of a board, committee, or commission of the Nation:

1. *Meetings of a Board, Committee, or Commission of the Nation.* A member of a board, committee, or commission of the Nation shall receive a stipend for attending a duly called meeting of the board, committee, or commission in accordance with the Law.
 - a. *Appointed Boards, Committees, and Commissions.* A member of an appointed board, committee, or commission of the Nation shall receive a stipend of seventy-five dollars (\$75) for a duly called meeting of the board, committee, or commission for up to one (1) meeting per month.
 - i. Appointed boards, committees, and commissions of the Nation include the following:
 1. Anna John Resident Centered Care Community Board;
 2. Oneida Community Library Board;
 3. Environmental Resource Board;
 4. Oneida Nation Arts Board;
 5. Oneida Nation Veterans Affairs Committee;
 6. Oneida Personnel Commission;
 7. Oneida Police Commission;
 8. Oneida Pow-wow Committee;
 9. Pardon and Forgiveness Screening Committee; and
 10. Southeastern Oneida Tribal Services Advisory Board.
 - b. *Elected Boards, Committees, and Commissions.* A member of an elected board, committee, or commission of the Nation shall receive a stipend of one hundred dollars (\$100) for a duly called meeting of the boards, committee, or commission for up to two (2) meetings per month.
 - i. Elected boards, committees, and commissions of the Nation include the following:
 1. Oneida Nation Commission on Aging;
 2. Oneida Election Board;
 3. Oneida Land Claims Commission;
 4. Oneida Land Commission;
 5. Oneida Nation School Board;
 6. Oneida Trust Enrollment Committee; and
 7. Oneida Gaming Commission;
 - a. Although the Oneida Gaming Commission is an elected commission of the Nation, the Oneida Nation Gaming Ordinance provides that the compensation of Oneida Nation Gaming Commissioners is not subject to the Nation's Boards, Committees, and Commissions law.
 2. *Joint Meetings with the Oneida Business Committee.* A member of a board, committee, or commission of the Nation shall receive a stipend for attending a duly called joint meeting between the board, committee, or commission and the Oneida Business Committee in accordance with the Law.

- a. *Appointed Boards, Committees, and Commissions.* A member of an appointed board, committee, or commission of the Nation shall receive a stipend of seventy-five dollars (\$75) for a duly called joint meeting.
- b. *Elected Boards, Committees, and Commissions.* A member of an elected board, committee, or commission of the Nation shall receive a stipend of one hundred dollars (\$100) for a duly called joint meeting.
3. *Oneida Judiciary Hearings.* A member of a board, committee, or commission of the Nation shall receive a stipend of fifty dollars (\$50) for attending a hearing of the Oneida Judiciary if the member's attendance at the hearing is required by official subpoena.
4. *Hearings of a Board, Committee, or Commission of the Nation.* A member of a board, committee, or commission of the Nation shall receive a stipend of fifty dollars (\$50) for conducting an official hearing of the board, committee, or commission.
5. *Miscellaneous Stipends.* The Oneida Business Committee shall have the discretion to determine any other stipends deemed appropriate.
 - a. *Pow-wow Activities.* A member of the Oneida Pow-wow Committee shall receive a stipend of twenty-five dollars (\$25) per hour for services he or she provides during each Pow-wow, not to exceed two hundred dollars (\$200) per day, contingent upon available budgeted funds.
 - b. *Election Activities.* A member of the Oneida Election Board shall receive a stipend of ten dollars (\$10) per hour for services he or she provides during an election including, but not limited to, managing the polling site, recounts, and lot drawings.
 - c. *General Tribal Council Meetings.* A member of the Oneida Election Board shall receive a stipend of one hundred dollars (\$100) for attendance and service provided at a General Tribal Council meeting of the Nation.
 - d. *Interviews and Job Selection Pre-Screening.* A member of the Oneida Personnel Commission and/or the Oneida Nation School Board shall receive a stipend of twenty-five dollars (\$25) for up to four (4) hours of participating in interviews and/or job description pre-screens, and a stipend of fifty dollars (\$50) for more than four (4) hours of participating in interviews and/or job description pre-screens.
6. *Conferences and Training.* A member of a board, committee, or commission of the Nation shall receive a stipend of one hundred dollars (\$100) per day for attendance at a conference or training that is required by law, bylaw, or resolution.

BE IT FINALLY RESOLVED, that this resolution hereby adopted and shall be effective immediately.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 8th day of May, 2019; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."